



POSITION DESCRIPTION

JOB TITLE:	Director, Rural CCMR Accelerator Program	STATUS:	Exempt
REPORTS TO:	Managing Director, Texas Impact Network	HOURS:	Full Time
DATE:	January 2021	DEPT:	Educate Texas

Educate Texas Vision

A leading catalyst for progress, Educate Texas, a public-private initiative of Communities Foundation of Texas, is an innovative alliance of public and private groups that share a common goal: *Strengthen the public and higher education system so that every Texas student is prepared for educational and workforce success.*

Texas Impact Network

The Texas Impact Network (TIN) is a joint venture of Educate Texas and the Commit Partnership supporting broad and effective implementation of state-funded, research-backed initiatives across the state of Texas which includes districts of varying geography, demographics, and size. TIN recognizes that rural districts have the passion and dedication, but not always the resources, to implement innovative programs and believes that effective rural support must address the specific challenges and opportunities that exist in smaller districts. For this reason, TIN has created two statewide consortiums of rural school systems; one focusing on teacher evaluation and strategic compensation and another to improve college, career, and military-readiness outcomes and successful postsecondary transitions for high school students, also known as the Rural College, Career, and Military Readiness (CCMR) Accelerator Program.

Summary

The Director of the Rural CCMR Accelerator program will oversee the design, implementation, evaluation, and possible expansion of the Texas Impact Network's rural CCMR support. The Rural CCMR Accelerator program was launched in February 2021 and 20 districts will be selected in March to participate in the first cohort. Selected districts will benefit from access to expert partners to develop customized district-level CCMR strategic plans, assistance with capturing state CCMR funding, membership in a professional learning opportunities with peers across the state and a subgrant to support implementation of low-cost, high-impact CCMR strategies. Quality management of the program will help TIN better understand the CCMR challenges in rural school districts and identify evidence-based, scalable solutions to improve student outcomes.

The position will be based in Austin and Dallas, but could potentially be located in other markets depending on the candidate. The position may include travel to rural Texas communities once deemed safe by Educate Texas staff policies, but travel should not exceed one to three day trip every three to four months.

Key Responsibilities

- Direct the activities of the Rural CCMR Accelerator Program including district recruitment, district selection, statewide learning community facilitation, and strategic planning and implementation partner support
- Identify evidence-based strategies to improve postsecondary readiness and transition in rural communities

- Select and manage strategic planning and implementation partners with expertise and rural experience to support participating school districts
- Coordinate program design of the Rural CCMR Accelerator Program to maximize student outcomes in participating districts and identify opportunities to scale positive results
- Develop and strengthen relationships with partners across the state and country focused on improving results in rural education
- Oversee the communication of rural CCMR successes and lessons to inform partners, policymakers, and funders of current resources, impact, and implications
- Participate and represent Educate Texas and the Texas Impact Network during opportunities to highlight rural CCMR strategies
- Coordinate events, summer programming, and training & development activities that will support district strategic CCMR/postsecondary planning
- Learn and gain high proficiency in leveraging continuous improvement tools to support program design and selected support vendors

Organizational Responsibilities

- Discuss, develop, and enhance TIN's rural CCMR strategy based on input from Educate Texas and Texas Impact Network leadership, stakeholders, and content experts
- Manage the Rural CCMR Accelerator budget, monitoring and evaluation data collection, and external communication
- Oversee, in coordination with the TIN Project Manager, the management of district subgrants for implementation support
- Prepare reports to summarize program outcomes, promote learning, establish tools and resources for ongoing use, and fulfill grant requirements
- Implement an evidence-based continuous improvement process, utilizing data on outcomes and indicators to identify improvement in strategic plan implementation and any necessary adjustments to the strategy

Qualifications

- Experience in the field of education or postsecondary attainment, rural high school campus-level or rural CCMR district-level administration preferred
- Familiarity with evidence-based strategies to improve post-secondary readiness and transitions from high school, especially for students experiencing poverty or those who are first in their family to pursue education beyond high school
- Proficient in all aspects of academic readiness and postsecondary enrollment/financial aid processes, and career development, especially within a Texas context
- Awareness of CCMR outcomes data access and meaning in Texas and nationally, e.g. National Student Clearinghouse, Texas Success Initiative Assessment
- Proven ability to engage and thought partner with a diverse range of district leaders about strategic issues
- Ability to evaluate, identify areas for improvement, and initiate necessary changes in processes and operations
- Experience leading and managing large projects and programs with multiple partners and key stakeholders

Skills & Requirements

- Professional passion for enhancing rural education and increasing access to opportunities for rural students

- Strong project management, meeting facilitation, and organization skills
- Ability to lead and collaborate effectively with individuals at all levels in education, policy and development
- Excellent communicator capable of presenting the Rural CCMR Accelerator Program effectively to partners, participants and the public
- Experience in creating and implementing professional development
- Experience in data analysis and data informed strategic planning
- Belief in the power of education to improve the odds for all children to achieve a living wage

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all employees within this class.

Accommodations: Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

Send your cover letter, resume, and salary requirements to:
careers@cftexas.org