POSITION DESCRIPTION

JOB TITLE: Director, Additional Days School Year
STATUS: Exempt
REPORTS TO: Managing Director, Texas Impact Network
HOURS: Full Time
DATE: July 2021
DEPT: Educate Texas

Educate Texas Vision
All Texas students, especially African-American, Latino or economically disadvantaged students, earn a college degree or credential that leads to a living wage and thriving communities.

Educate Texas Mission
As a trusted change agent, we increase academic achievement and educational equity by leading programs, policy and partnerships.

Educate Texas Values
Equity, Collaboration, Integrity, Impact, Learning

Texas Impact Network
The Texas Impact Network is a joint venture of Educate Texas and the Commit Partnership composed of learning communities collectively building capacity in school districts across the state of Texas through strong regional partnerships. The goal of each learning community is to drive student achievement through the successful implementation of research-proven initiatives in three key state-funded impact areas, including the Additional Days School Year opportunity.

Summary
The Additional Days School Year (ADSY) Director is responsible for leading the Texas Impact Network’s statewide vision and efforts to support and expand effective implementation of extended learning opportunities for students through longer and redesigned school calendars in addition to the dissemination of lessons and successes from implementation to inform legislative advocacy for sustained state funding.

Key Responsibilities

- Partner with the Texas Education Agency in the development and implementation of a multi-year strategic plan focused on the promotion, design and implementation of ADSY opportunities in 100+ school systems statewide
- Manage relationships with selected ADSY vendors to advance the adoption of evidence-based practices in the design and implementation of expanded instructional calendars
- Drive the utilization of ADSY models to mitigate learning loss caused by the disruption in learning time as a result of the COVID-19 pandemic
- Oversee, in coordination with ADSY partners, the creation and use of a portfolio of a statewide tools and resources for Texas schools implementing ADSY models
- Oversee the communication of ADSY successes and lessons across mediums to inform network partners, policymakers, and funders of current resources, impact, and implications
- Collaborate with partners to facilitate, evaluate, and improve ADSY professional learning community convenings for school systems
- Lead ADSY program impact and evaluation meetings and discussions with key stakeholders and funders
- Participate and represent Educate Texas and the Texas Impact Network in various convenings, marketing activities and professional organizations
• Work collaboratively with stakeholders to utilize data to inform state and local policies related to ADSY implementation
• Explore opportunities to utilize federal funds to support ADSY district strategies

Organizational Responsibilities
• Discuss, develop, and enhance strategy based on input from Educate Texas and Texas Impact Network leadership, stakeholders, and content experts
• Support the Texas Impact Network Deputy Director and Executive Director in the management of the budget and fundraising efforts for the ADSY program
• Prepare reports to summarize program outcomes, promote learning, establish tools and resources for ongoing use, and fulfill grant requirements

Qualifications
• Relevant graduate education preferred
• Firm belief in the benefit of extended school calendars, especially for students most vulnerable to “summer slide” and learning loss as a result of the global pandemic
• Experience in the field of education, campus-level or system-level administration preferred
• Experience facilitating professional development opportunities for peers
• Understanding of and experience with building campus and/or school systems-level processes, including budgets, staffing schedules, and calendars
• Proven ability to engage thought partners with a diverse range of district leaders about strategic issues
• Experience with building partnerships and partnership strategies
• Ability to evaluate, identify areas for improvement, and initiate necessary changes in processes and operations
• Experience leading and managing large projects and programs with multiple partners and key stakeholders
• Experience with grants and grant reporting desirable

Skills & Requirements
• Excellent interpersonal skills
• Ability to communicate a project’s mission and vision
• Creative individual who can work effectively with multiple partners and develop new partnerships
• Excellent communicator capable of presenting ADSY initiatives effectively to partners, participants, and the public
• Strong organizational and project management skills
• Valid state issued driver’s license

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all employees within this class.

Accommodations: Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

We are working closely with our talent partner, WorkMonger, on this search. To apply, please complete the application at the following link  
https://workmonger.com/directoradditionaldaysschoolyear/

and we will be in touch within five (5) days.
Please know the application does require a resume and cover letter.